



NORTHERN1
INTERNATIONAL
INSURANCE BROKERS

MODERN SLAVERY STATEMENT

1. INTRODUCTION

This statement applies to Northern1 international insurance brokers OÜ (hereinafter "Broker"). Broker is a committed and social-focused enterprise towards combatting slavery and human trafficking within its business operations, supply chains and trading ecosystem. As required by the Modern Slavery Act 2015 (the "Act"), this statement details the actions Broker taken, and the policies and procedures we have identified to be put in place, to comply with the Act. This statement will be reviewed on an annual basis.

2. ORGANISATIONAL STRUCTURE

Broker is a wholesaler and retail insurance broker licensed in Estonia with intermediary activities across all European Union and Iceland. The business operates on a stand-alone basis with no parent or private equity interest.

3. OUR BUSINESS, SUPPLY CHAIN & TRADING PARTNERS

Whilst modern slavery is uncommon in the professional services sector, we are committed to monitoring such risks within our supply chain. Our business is committed to the ethos of Estonian Financial Supervision and Resolution Authority, and our supply chain includes specialist IT providers and security, insurance and connected services.

4. OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our code of conduct, and compliance with the Estonian Financial Supervision and Resolution Authority, reflects our commitment to acting ethically and with integrity at all times in our industry. We also have a Whistle-blowing Policy that encourages staff to report any misconduct or dishonesty of any nature.

5. DUE DILIGENCE PROCESSES FOR SLAVERY & HUMAN TRAFFICKING

Our due diligence process on suppliers includes requesting evidence of their own Modern Slavery Act Statements and have a zero tolerance approach to compliance.

6. ONGOING STEPS

Broker commitment includes CEO to lead focus on the Modern Slavery Act 2015, maintaining focus within our overall culture and processes, training where required, and embedded commitment within our service procurement.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year 01/01/2024 - 31/12/2024.